



MARKETING CREATIVE COMMUNICATIONS

Smart Solutions, Made Simple

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Define the Need: We'll talk through your project and recommend the best staffing solution to achieve your goals. Our real world experience lets us quickly grasp your need, ask smart questions, and find the right solution - fast.

Focused Search: Our recruiting process is very defined and selective. We have more than 20,000 active professionals in our national database and deep networks in the local community to find talent fast. Once we agree on the scope of work, the search starts immediately.

Profile Review: We present only our top three recommendations for initial review, and then you decide if you would like to meet any or all of them. We take time to truly get to know our talent and our clients. We believe this 360-degree relationship building approach is what sets us apart, and guarantees successful engagements.

Choosing a Candidate: We recommend interviewing one or two top candidates in person, and we will assist with any follow-up questions or meetings. Once you select a candidate, we take care of the rest, from HR paperwork to any required testing, to make the on-boarding process easier for you.

On Assignment: Your account manager will check in with you shortly after the start date to be sure the project is on track. She or he will check in periodically during the project, but please call us any time with questions! You'll receive auto email notifications to approve timecards, plus have access to other online resources.

Fee Structure: Paladin Associates are billed at an hourly rate approved by our client prior to the start date. Associates submit billable hours to the client for approval. In some instances, we can offer project or day rates if the assignment meets certain criteria.

Ongoing Relationship: The truest measure of our success is your success! Our goal is to intimately get to know our clients, from the culture and values, to the products and services, to the quirks and perks that make your company unique. We look forward to getting to know you and your team!